



RIPANS

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रीजनल इंस्टिट्यूट ऑफ पैरामेडिकल एन्ड नर्सिंग साइंसेज REGIONAL INSTITUTE OF PARAMEDICAL AND NURSING SCIENCES

(भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, स्वायत्त संस्थान)
(An Autonomous Institute under Ministry of Health & Family Welfare, Govt. of India)

जेमाबोक, आईजोल, मिज़ौरम - 796017
Zemabawk, Aizawl, Mizoram - 796017

Ph: 0389-2350521; Fax:0389-2351130
email: ripans.aizawl@gmail.com

No.A.12019/1/2015-Estt/RIPANS/35

Dated Aizawl the 1st September, 2020.

EMPLOYMENT NOTICE NO 1 OF 2020-21

Applications are invited on prescribed form by the Director, Regional Institute of Paramedical & Nursing Sciences, Aizawl from Indian Citizen for the following posts mentioned below:

Sl. No.	Name of Post	No of post	Essential Qualification and Experience
1.	Professor (Nursing)	01 (UR)	Essential: 1. Master's Degree in Nursing from INC recognized Institution. 2. Registered under Indian Nursing Council, and 3. Ten years experience with M.Sc (Nursing), out of which seven years should be teaching experience in INC recognized Institution Desirable: Ph.D in Nursing from INC recognized Institution.
2.	Professor (Medical Laboratory Technology)	01 (UR)	1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), and 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Pathology/ Microbiology/Biochemistry with 10(ten) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto. 3. The candidate must be registered with the Central/State Medical Council.

3.	Professor (Pharmacy)	01 (UR)	<p>Essential:</p> <ol style="list-style-type: none"> 1. A Ph.D Degree or Master's Degree in Pharmacy from a recognized Institution. Experience of 10 (ten) years in Teaching/Research in a recognized Institution at the level of Asstt. Professor or equivalent grade; 2. A degree in Pharmacy (B.Pharma) from a recognized Institution; and 3. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. <p>Desirable:</p> <ol style="list-style-type: none"> 1. 10 years teaching/industrial research and /or professional experience in a recognized organization. 2. Published work, such as research papers/patents filed/obtained/books, and/or technical reports; 3. Experience of guiding the project work, dissertation of Post Graduate or research students or supervising R&D projects in Industry. 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and 5. Capacity to undertake/lead sponsored R&D, consultancy and related activities.
4.	Professor (Radio Imaging Technology)	01 (UR)	<ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), and 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Radiology/ Gynaecology/ Medicine/ Paediatric with 10(ten) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto, and 3. The candidate must be registered with the Central/State Medical Council.
5.	Professor (Optometry)	01 (OBC)	<ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule

			<p>should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956),</p> <ol style="list-style-type: none"> 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Ophthalmology with 10(ten) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto, and 3. The candidate must be registered with the Central/State Medical Council.
6.	Associate Professor (Nursing)	01 (UR)	<p>Essential:</p> <ol style="list-style-type: none"> 1. Master's Degree in Nursing from INC recognized Institution. 2. Registered under Indian Nursing Council, and 3. 8 (eight) years experience with M.Sc (Nursing), out of which 5(five) years should be teaching experience from INC recognized Institution <p>Desirable: Ph.D in Nursing from INC recognized Institution.</p>
7.	Associate Professor (Medical Laboratory Technology)	02 (1 UR & 1 SC)	<p>For Medical Candidates:</p> <ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Pathology/ Microbiology/ Biochemistry with 6 (six) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto, and 3. The candidate must be registered with the Central/State Medical Council. <p>For Non Medical Candidates:</p> <ol style="list-style-type: none"> 1. Post Graduate Qualification e.g. Master Degree in the subject of Pathology/ Microbiology/ Biochemistry/ MLT from a recognized Institution. 2. A doctoral degree in the concerned subject from a recognized University.

			3. 6 (six) years teaching experience from a recognized Institution in the subject of speciality.
8.	Associate Professor (Pharmacy)	02 (1 UR & 1 OBC)	<p>i) Essential:</p> <ol style="list-style-type: none"> 1. A Ph.D Degree or Master's Degree in the specialization of Pharmacy from a recognized Institute. Experience of 6 (six) years in teaching/research from a recognized Institution at the level of Assistant Professor or equivalent grade; 2. A degree in Pharmacy (B.Pharmacy) from a recognized Institution; and 3. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. <p>ii) Desirable:</p> <ol style="list-style-type: none"> 1. 6 years Teaching/Industrial research and /or professional experience in a recognized organization. 2. Published work, such as research papers/patents filed/obtained/books, and/or technical reports; 3. Experience of guiding the project work, dissertation of Post Graduate or research students or supervising R&D projects in Industry.
9.	Associate Professor (Radio Imaging Technology)	02 (1 UR & 1 OBC)	<p>For Medical Candidates:</p> <ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Radiology/ Gynaecology/ Medicine/ Paediatric with 6 (six) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto, and 3. The candidate must be registered with the Central/State Medical Council. <p>For Non Medical Candidates:</p> <ol style="list-style-type: none"> 1. Post Graduate Qualification e.g. Master Degree in the

			<p>subject of Radio Imaging Technology/ Radio Diagnosis and Imaging Technology/ Medical Imaging Technology/ Radiology & Imaging Technology/ Physics from a recognized Institution.</p> <ol style="list-style-type: none"> 2. A doctoral degree in the concerned subject from a recognized University. 3. 6 (six) years teaching experience from a recognized Institution in the subject of speciality.
10.	Associate Professor (Optometry)	02 (2 UR)	<p>For Medical Candidates:</p> <ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the discipline of Ophthalmology with 6 (six) years teaching or research experience from a recognized institution in the subject of speciality after obtaining the qualifying degree of MD or qualification recognized equivalent thereto, and 3. The candidate must be registered with the Central/State Medical Council. <p>For Non Medical Candidates:</p> <ol style="list-style-type: none"> 1. Post Graduate Qualification e.g. Master Degree in the subject of Optometry/ Optometry and Ophthalmic Techniques/ Ophthalmic Techniques from a recognized Institution. 2. A doctoral degree in the concerned subject from a recognized University. 3. 6 (six) years teaching experience from a recognized Institution in the subject of speciality.
11.	Assistant Professor (Medical Laboratory Technology)	02 (1 UR & 1 OBC)	<p>For Medical Candidates:</p> <ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956),

			<ol style="list-style-type: none"> 2. A Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the respective subject of Pathology/ Microbiology/ Biochemistry. 3. The candidate must be registered with the Central/State Medical Council. 4. 3(three) years experience in the subject concerned from a recognized Institute after obtaining the Post Graduate qualification. <p>For Non Medical Candidates:</p> <ol style="list-style-type: none"> 1. Post Graduate Qualification e.g. Master Degree in the subject of Pathology/ Microbiology/ Biochemistry/MLT from a recognized Institution. 2. 3 (three) years teaching experience in the subject concerned from a recognized Institute after obtaining the Post Graduate qualification.
12.	Assistant Professor (Pharmacy)	02 (1 UR & 1 SC)	<ol style="list-style-type: none"> 1. Master's Degree in the appropriate branch of specialization in Pharmacy from a recognized Institution. 2. A degree in Pharmacy (B.Pharm) from a recognized Institution; and 3. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time. 4. 3 (three) years experience in the relevant field in a recognized Institution.
13.	Assistant Professor (Optometry)	01 (ST)	<p>For Medical Candidates:</p> <ol style="list-style-type: none"> 1. A recognized MBBS degree qualification included in Scheduled I & II or part II of the third schedule of the Indian Medical Council Act 1956. Persons possessing qualifications included in Part-II of the third schedule should also fulfill the conditions specified in Section 13(3) of the Indian Medical Council Act, 1956 (102 of 1956), 2. Post Graduate qualifications e.g. MD or a recognized qualification equivalent there-to in the subject of Ophthalmology. 3. The candidate must be registered with the Central/State Medical Council. 4. 3(three) years experience in the subject concerned from a recognized institution after obtaining the Post Graduate qualification. <p>For Non Medical Candidates:</p> <ol style="list-style-type: none"> 1. Post Graduate Qualification e.g. Master Degree in the

			subject of Optometry/ Optometry and Ophthalmic Techniques/ Ophthalmic Techniques from a recognized Institution. 2. 3 (three) years teaching experience in the subject concerned from a recognized Institute after obtaining the Post Graduate qualification.
14.	Demonstrator (Optometry)	01 (UR)	B.Sc.Optomety/ Ophthalmic Technology from a recognized Institution.

Pay Level:

- 1) Professor - Pay level 13 in the Pay Matrix + NPA
- 2) Associate Professor - Pay Level 12 in the Pay Matrix + NPA
- 3) Assistant Professor - Pay Level 10 in the Pay Matrix + NPA
- 4) Demonstrator - Pay Level 6 in the Pay Matrix
(Plus other allowances admissible under Govt. of India Rules. NPA is admissible for Medical faculty only.)

Upper Age limit: (as on the last date of receipt of application)

- 1) Professor - Preferably below 50 years
- 2) Associate Professor - Preferably below 50 years
- 3) Assistant Professor - Not exceeding 35 years.
- 4) Demonstrator - Not exceeding 30 years.

A. TERMS AND CONDITIONS:

1. The prescribed format of application and other required materials may be downloaded from RIPANS website www.ripans.ac.in
2. Application form and other formats should be submitted in A-4 size paper only.
3. The prescribed application fee (non-refundable) as mentioned below should be deposited by internet banking mode only. Copy of e-receipt/cyber receipt should be submitted along with application form. Payment through Demand Draft/Bankers Cheque/Cheque/Cash will not be accepted.
 - i) Professor & Associate Professor - Rs. 1,000.00 (Rs 500.00 for Women applicants and SC/ST applicants on submission of supporting Certificate)
 - ii) Assistant Professor - Rs. 500.00 (Rs 250.00 for Women applicants and SC/ST applicants on submission of supporting Certificate)
 - iii) Demonstrator - Rs. 400.00 (Rs 200.00 for Women applicants and SC/ST applicants on submission of supporting Certificate)

iv) Bank details for transfer of application fee:

Account holder : Director RIPANS
Account Number : 30800100000168
Bank Name : Bank of Baroda
Branch : RIPANS
IFSC Code : BARB0RIPANS (fifth character is zero)

4. Persons with Disabilities (PwDs) are fully exempted from payment of the application fees on submission of relevant Disability Certificate issued by the competent authority.
5. Applicants already in employment in Government should route their applications through proper channel or produce No Objection Certificate (NOC). Such candidates are also required to produce Integrity Certificate and Vigilance Clearance Certificate at the time of interview, if not submitted earlier.
6. For the posts of Assistant Professor and above, applicants willing to join the Institute on deputation may also apply accordingly. The qualification & experience for the applicant willing to join the Institute on deputation will be: Officers holding analogous post on regular basis or post one level below, under the Central/State Government having the requisite qualification and experience prescribed for direct recruits mentioned in the Employment Notice. The period of deputation shall be for a period of three years which may be extended by the Director up to five years in the exigencies of service taking the consent of the lending department.
7. The candidates holding DNB qualifications would need to get their qualification verified by NBE as to whether it is as per the requirement of the Gazette notification No.MCI-2(2)/2010-Med.Misc dated 11.06.2012 and to submit such verification certificate along with application.
8. Applicants are advised to ensure their eligibility in all respects before applying, that they possess at least the minimum essential qualifications as laid down in the advertisement.
9. Mere fulfilling the minimum educational qualification and experience doesn't bestow right to a candidate to be called for interview.
10. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates and Marksheets. Applications not supported by documents shall be summarily rejected.
11. Educational qualifications of recognized University and regulating Statutory bodies, as the case may be, will only be accepted.

12. The experience specified in the advertisement for all the posts shall be the experience acquired after obtaining the minimum educational qualifications required for the post unless otherwise stated.
13. The crucial date for determining the experience required for the post shall be the last date of submission of application i.e. 15.10.2020.
14. The upper age limit in respect of Scheduled Castes, Scheduled Tribes, Other Backward Classes and the other special categories of persons etc., shall be relaxable in accordance with the orders issued by the Central Government from time to time.
15. Age relaxation of 5 years will be allowed for persons serving in Central/State Government and Autonomous Institutions of Central/State Governments.
16. The crucial date for determining the age limit shall be the closing date for receipt of application from candidates i.e. 15.10.2020.
17. Incomplete applications will not be accepted. Applications and any fresh paper/enclosures submitted after the last date of submission of application shall not be considered.
18. The Institute shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of false/fake documents, clandestine antecedents or suppression of information, services in the Institute shall be terminated.
19. Any change in the correspondence address, contact details and email address shall be communicated to the Institute in writing.
20. A candidate has to submit separate applications, if he/she desires to apply for more than one post.
21. Applications for the posts reserved for SC/ST/OBC (Non-creamy layer) shall be supported by certificate in a Govt. of India prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC (Non-creamy layer) are required to submit updated certificate regarding his/her OBC (Non-creamy layer) status in a prescribed format duly issued by the competent authority.
22. The Institute reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching posts and not the post applied by the applicant.
23. The Institute reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
24. Applicants are required to submit their applications with other prescribed format depending upon the post applied by them, as follows:-

Annexure	Formats	Remarks
I	Application form	Required for all applicants
II	Integrity and Vigilance Certificate	Required for applicants already in service under Central/ State Governments/ Autonomous Bodies.

25. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi/ Medical Council of India (MCI)/ Indian Nursing Council (INC)/ Pharmacy Council of India (PCI). The Institute reserves the right to ask for Equivalence Certificate for various degrees from any of the applicants.
26. The completeness of the submitted application is the sole responsibility of the applicant. Applicants are advised to send their applications well in advance and take into account possible delay due to the pandemic situation. The Institute will not be responsible for non-receipt/late receipt of any communication sent by the applicants due to postal delay/lost in transit.
27. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
28. The UGC Approved List of Journals has been replaced with the new UGC-CARE Reference List of Quality Journals and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.
29. The decision of the Institute's authority in respect of selection shall be final and no correspondence in this regard will be entertained.
30. Any corrigendum to the advertisement shall be notified in the website of RIPANS only.
31. Canvassing of any kind directly or indirectly at any stages of the recruitment processes will automatically result in disqualification of the application.
32. No TA/DA shall be paid to the candidates for attending the interview.
33. Any query in the matter of this advertisement should be sent by email only to **ripans.aizawl@gmail.com** and no correspondence should be made directly to any officials of the Institute.
34. The appointment to the said post will be subject to production of medical fitness certificate.
35. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.

- i) The experience certificate shall bear the organization's letter-head, the date of issue, name of post, specific period of work, name and designation of issuing authority along with signature and official seal.
- ii) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
- iii) The experience certificate shall reflect the rate of salary/ honorarium/ remuneration OR a separate supporting document reflecting the rate of salary/ honorarium/ remuneration shall be enclosed.
- iv) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs. 25,000/- per month. Experience acquired in a recognized Institute/ Organisation will only be accepted. However, such experience shall not be counted for Associate Professor and Professor.
- v) The decision of the Institute in any matters related to teaching/ research/ post-doctoral/ professional experience shall be final.

B. MINIMUM QUALIFICATIONS FOR TEACHING POSTS:

I. For Non-Medical Candidates:

1. The time taken by candidates to acquire Ph.D and/or M.Phil degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

3. For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State Level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.
4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

II. For Medical Candidates: Relaxation up to three years in teaching experience may be given to candidates having MD/MS in the concerned subject from a recognized University.

Interested eligible candidates are requested to submit their application in the prescribed application form along with attested copies of certificates, testimonials etc., all required formats and one copy of recent passport size colour photograph. Application may be submitted to the **Director, RIPANS, Zemabawk, Aizawl – 796 017** by superscribing the name of the post applied for.

Last date of receipt of application is 15.10.2020.

For queries contact Administrative Officer of the Institute at Phone No 0389-2351316 during office hours.

Sd/-
Director,
Regional Institute of Paramedical
& Nursing Sciences
Aizawl, Mizoram